

## MINUTES

### BOARD OF FIRE COMMISSIONERS

#### DOUGLAS COUNTY FIRE DISTRICT NO. 2

November 24, 2020  
East Wenatchee, WA

(This meeting was conducted via Zoom in compliance with the extended Proclamation No. 20-28.12 by the Governor of the State of Washington due to the COVID-19 outbreak.)

The special meeting was called to order at 5:00 p.m. by Chairman Rick McBride with Commissioners Dave Fennell and Dan Johnson signed in.

Joining the meeting were Fire Chief Dave Baker, Interim Fire Chief John Glenn, Volunteer Division Chief Ron Roy, Captain Mike Soltwisch, Volunteer Lieutenants Mitchell Williams and Jeremie Clark, Firefighters Herb King, Cody Shelton, J.P. Sokolowski, Josh Bollinger, and Colton Sackman, and Support Volunteer/PIO Kay McKellar. The meeting was hosted by Executive Assistant Terri Woods.

Representatives from the Wenatchee World and KPQ were also signed in.

The purpose of the meeting was to consider and take any action deemed necessary on two items to be conducted in executive session both allowed under RCW 42.30.110(1)(g) to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

Chairman McBride closed the meeting at 5:02 p.m. for a fifteen-minute executive session. Chief Baker remained in the meeting. The closed meeting was extended twice for fifteen minutes each at 5:17 and 5:32, and for ten minutes at 5:47 p.m. The open meeting reconvened at 5:57 p.m.

Based on the meeting with Chief Baker, the Board took the following action:

Commissioner Fennell moved to terminate Chief Baker's employment agreement without cause as authorized under Section 11.1.1 of the Agreement effective December 15, 2020. The motion was seconded by Commissioner Johnson. Motion unanimously passed.

Commissioner Fennell moved to keep Chief Baker on paid, non-disciplinary administrative leave until the termination date and such leave, shall, effective November 25, 2020, constitute a paid suspension pursuant to Section 11.6 of the Agreement. The motion was seconded by Commissioner Johnson.  
Motion unanimously passed.

**MINUTES**  
**NOVEMBER 24, 2020**  
**PAGE 2**

Commissioner Fennell moved to authorize Douglas County Fire District No. 2 pay the severance package as negotiated with David L. Baker. The motion was seconded by Commissioner Johnson. Motion unanimously passed.

Chairman McBride moved to authorize Commissioner Fennell to work with legal counsel to negotiate any revisions to the severance agreement. The motion was seconded by Commissioner Johnson. Motion unanimously passed.

Chairman McBride closed the meeting at 6:02 p.m. for thirty minutes under the same exemption allowed under RCW 42.30.110(1)(g). Chief Glenn remained in the meeting. The open meeting reconvened at 6:32 p.m.

No action was taken.

Commissioner Fennell moved to adjourn the meeting at 6:33 p.m. The motion was seconded by Commissioner Johnson. Motion unanimously passed.